

## PURPOSE OF THE PROGRAMME

The purpose of this programme is to equip potential assessors with the necessary knowledge, skills and attitudes to conduct assessments within their field of expertise.

## PROGRAMME OUTCOMES

On completion of this programme learners will be able to:

- Adhere to the requirements of outcomes-based assessment
- Prepare for assessments
- Conduct assessments
- Provide feedback on assessments
- Review assessments

## PROGRAMME OUTLINE

- Outcomes-based assessment
- Plan the assessment
- Prepare the candidate for assessment
- Conduct assessment and document evidence
- Evaluate evidence and make assessment judgement
- Provide feedback on assessment
- Review assessment

## LEARNING ASSUMED TO BE IN PLACE

Delegates wishing to enroll on this programme should have evaluative expertise within the area of learning in which they intend to assess.

## RECOGNITION OF PRIOR LEARNING (RPL)

RPL against this unit standard is allowed only in the case where such applicant can prove that training was conducted on the outcomes-based assessment process.

## METHODOLOGY

**Training Programme Duration:** 3 Days

**Assessment:** On-site assessment within four weeks of completing the training. Assessment activities include observing the candidate for 2 hours through all the steps of the assessment process, evaluating all assessment documentation produced through the assessment process and questioning to test the candidate's embedded knowledge.

**Certification:** This includes obtaining endorsement from the ETDQA.

**Unit Standard(s):** 115753 - Conduct Outcomes-based Assessment.

**NQF Level:** 5

**Credits:** 15

## TARGET GROUP

- HR Managers
- Training Managers
- Supervisors
- Line Managers
- Trainers/Facilitators/Coaches
- Skills Development Facilitators
- Learning Material Designers
- Moderators

## BENEFITS

- Meeting of ETQA requirements for accreditation
- Skilled, knowledgeable and confident assessors able to make effective assessment decisions
- Qualified Assessors
- Improved competence and motivation of workforce
- Improved opportunities to claim skills grants