

PURPOSE OF THE PROGRAMME

The purpose of this programme is to equip learning material developers and designers with the necessary knowledge, skills and attitudes to design and develop outcomes-based learning material.

PROGRAMME OUTCOMES

On completion of this programme learners will be able to:

- Prepare for information gathering.
- Gather information on learners.
- Carry out a basic skills audit.
- Compile a report on the target audience and skills gaps.
- Draft learning outcomes for the programme.
- Conduct analysis for learning design.
- Design the learning programme.
- Draft a brief for the development of the learning programme.
- Evaluate learning design.
- Plan and prepare for development.
- Develop learning materials.
- Develop learning facilitation guidelines.
- Pilot and evaluate the development.

PROGRAMME OUTLINE

- Learning design in South Africa
- Fundamental skills for learning design
- The designing process of outcomes-based learning
- Development of learning programmes
- Design outcomes-based assessments
- Training programme evaluation

LEARNING ASSUMED TO BE IN PLACE

Delegates wishing to enroll on this programme should be competent in general analysis and design techniques, and have a working knowledge of outcome-based education and training. They should be able to develop learning materials based on a given design and be able to Communicate in writing at NQF level 4. They should further be able to use basic data gathering methods.

RECOGNITION OF PRIOR LEARNING (RPL)

RPL against these unit standards are allowed in the case where such applicant can proof that training was conducted on the design and development process of outcomes-based learning material.

METHODOLOGY

Training Programme Duration: 5 Days

Assessment: Learners submit a Portfolio of Evidence within three months after completion of the training. Assignments are in line with the results of a fully developed programme of their choice.

Certification: This includes obtaining endorsement from the ETDQA.

Unit Standard(s):

- 123396 - Define target audience profiles and skills gaps, level 4
- 123401 - Design outcomes-based learning programmes, level 6
- 115755 – Design and develop outcomes-based assessments, level 6
- 123394 - Develop outcomes-based learning programmes, level 5

Credits: 41

TARGET GROUP

- HR Managers
- Training Managers
- Supervisors
- Line Managers
- Trainers/Facilitators/Coaches
- Skills Development Facilitators
- Learning Material Designers
- Moderators

BENEFITS

- NQF aligned programmes as a result of the assignments of this programme
- Qualified material designers/developers
- A thorough understanding of outcomes-based programme